



BARNFIELD
CONSTRUCTION

CONTRACTORS. DEVELOPERS. INVESTORS.

Training & Development Policy Statement

The Barnfield group of companies are founded on the belief that skills, knowledge, experience, training and development are vital components in securing the necessary competence to tender, plan and undertake projects effectively and safely.

We are an Approved Training Organisation for the National Plant Operators registration Scheme.

Aims

To share the benefit of experience across the organisation, improving performance and providing a competitive advantage.

To support continuous personal development and maintenance of all necessary professional and trade competences. Competence, motivation and a positive culture within the organisation is supported by consultation with employees at all levels.

Objectives

To comply with legislative requirements to provide the necessary information, instruction, training and supervision to ensure the health and safety of our employees.

To meet or exceed recognised industry standards, training and evidence of competence will be pursued to the standards through recognised competency schemes or equivalent provisions.

To monitor approved contractor applications and subcontract workers attending sites, to ensure that our supply chain achieves the standards upheld by the organisation.

Responsibilities and Commitment

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns and agents.

Personal development and ongoing training will be supported and encouraged by managers at all levels. Consultation with employees at all levels shall be undertaken to maintain competence, motivation and a positive culture.

Contractors and other operational stakeholders are required to ensure their workers are suitably competent and will be supported to develop their culture to the mutual benefit of all parties.

The Directors will ensure that suitable systems of pre-appointment checking, ongoing monitoring, auditing and record keeping are used to effectively implement this policy.

Periodic review

This policy will be reviewed annually, or more frequently in the event of any changes to statutory requirements or any evidence that the policy is not fully effective.

Tim Webber
Chairman & Managing Director
Date: 31/01/2024