



Health and Safety Policy Statement

The Barnfield group of companies operates an ISO45001 Health and Safety Management System. Construction is, by its nature, a bespoke production process in a dynamic environment, so consequently carries a higher risk to those involved than may be found in a fixed production facility. Health and safety of construction projects can be positively or adversely affected from the earliest design input by clients. All stakeholders have a role to play in minimising, as far as is reasonably practicable, risks arising through the construction process, lifetime maintenance and end-of-life demolition.

Aims

The Barnfield group of companies aims to plan and conduct its work in accordance with the relevant statutory provisions and good practice, taking all reasonably practicable measures to avoid risk to its workers or others who may be affected. We aim to improve health and safety performance year-on-year, by providing safe systems, training and guidance for employees. Through this we aim to reduce the personal and commercial impact of adverse events, resulting in performance and cost savings.

Objectives

To comply with all relevant statutory provisions applicable to the work processes.
To be proactive in making clients aware of their duties under relevant regulations, identifying mutually beneficial opportunities to combat risk at source by design.
To integrate health and safety management into all the organisation's business processes.
To reduce the incidence and severity of accidents year on year through continuous improvement.
To engage, direct and support those inside and outside the company who contribute to health and safety management.

Responsibilities and Commitment

The Directors are committed to accountability for the effectiveness of the health and safety management system, ensuring that the health and safety policy and objectives are established and are compatible with the needs and responsibilities of the organisation. The Health and Safety manager is responsible for monitoring the effectiveness of the management system, reporting to and advising the Directors.

Management at all levels are responsible for ensuring the systems and processes set out for ensuring effective health and safety management are brought to the attention of all under their control, and for monitoring operational compliance.

Operational subcontractors will undergo pre-approval assessment before being accepted for works by the organisation, with performance monitored and reviewed to ensure compliance.

Periodic review

This policy will be reviewed annually, or more frequently in the event of any changes to statutory requirements or any evidence that the policy is not fully effective.

Tim Webber
Chairman & Managing Director
Date: 31/01/2024