



BARNFIELD
CONSTRUCTION

CONTRACTORS. DEVELOPERS. INVESTORS.

Corporate & Social Responsibility Policy Statement

The Barnfield group of companies are founded on the belief that we owe a duty to people and places affected directly and indirectly by our activities.

Aims

To build a better tomorrow for our clients, communities and people. It is that simple. No buzzwords or false promises. This purpose unites us as a team, helping support our goals and strategic commitments.

Our activities should have an overall positive effect on society as a whole. We will endeavour to always work ethically, considering equality and human rights as well as the social, economic and environmental impacts of what we do as a business.

Objectives

- We consider our clients, people, communities and the environment in all that we do
- We focus on continuous improvement in all we do, not limiting ourselves to what is easy
- We deliver projects reliably, on time, on budget, and to excellent standards
- We are open, transparent and hold ourselves accountable

We will meet, and aim to exceed, any relevant legislation, and if legislation does not exist in a particular area, ensure we carry out best practices anyway.

Responsibilities and Commitment

To our people:

- We protect and invest in our people, providing resources for learning and development
- We encourage freedom of speech and celebrate our differences
- We foster an inclusive place

To our communities:

- We support local sporting and charitable organisations through contributions and staff participation
- We always seek to employ locally, creating jobs both directly and through our projects
- We work with local apprenticeship and training providers to create and develop careers
- We partner with local and regional authorities to deliver

To wider society:

- We work with Considerate Constructors to achieve Excellent ratings on our projects
- We support national construction charities including the Lighthouse Club
- We monitor for Modern Slavery both directly and in our supply chain
- We work hard to design out the environmental impacts from raw materials and road traffic in our construction
- We regularly achieve BREEAM Very Good or Excellent for sustainability on our projects
- We are committed to Net-Zero carbon by 2040 and report carbon footprint annually

Monitoring and Periodic Review

The Directors will ensure that suitable systems of ongoing monitoring, auditing and record keeping are used to effectively implement this policy, which will be reviewed annually.

Tim Webber
Chairman & Managing Director
Date: 31/01/2024