

## **Health and Safety Policy Statement**

The Barnfield group of companies operates an Integrated Health and Safety Management System accredited to ISO45001: 2018. Construction is, by its nature, a bespoke hand-built production process and consequently engenders a higher risk to those involved in construction operations than would be found in a fixed production facility. Health and safety of construction projects can be positively or adversely affected from the earliest design information provided by clients. All stakeholders have a role to play in minimising, as far as is reasonably practicable, risks arising through the construction process, lifetime maintenance and end-of-life demolition.

### **Aims**

The Barnfield group of companies aims to plan and conduct its work in accordance with the relevant statutory provisions and good practice, taking all reasonably practicable measures to avoid risk to its workers or others who may be affected. We aim to improve health and safety performance year-on-year, by providing safe systems, training and guidance for employees. Through this we aim to reduce the personal and commercial impact of adverse events, resulting in performance and cost savings.

### **Objectives**

To comply with all relevant statutory provisions applicable to the work processes.

To be proactive in making clients and other dutyholders aware of their duties under relevant regulations, identifying mutually beneficial opportunities to combat risk at source by design.

To ensure integration of the health and safety management system into the organisation's business processes.

To reduce the incidence and severity of accidents year on year through continuous improvement.

To engage, direct and support those inside and outside the company who implement the health and safety management system and the risk control measures derived from it.

### **Responsibilities and Commitment**

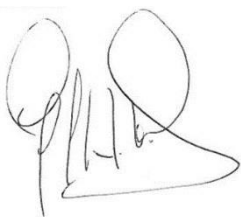
The Directors are committed to accountability for the effectiveness of the health and safety management system, ensuring that the health and safety policy and objectives are established and are compatible with the needs and responsibilities of the organisation. The Health and Safety manager is responsible for monitoring the effectiveness of the management system, reporting to and advising the Directors.

Management at all levels are responsible for ensuring the systems and processes set out for ensuring effective health and safety management are brought to the attention of all under their control, and for monitoring operational compliance.

Operational subcontractors will undergo pre-approval assessment before being accepted for works by the organisation and their performance monitored and reviewed to ensure compliance.

### **Periodic review**

This policy will be reviewed annually, or more frequently in the event of any changes to statutory requirements or any evidence that the policy is not fully effective.



Tim Webber  
Chairman & Managing Director  
Date: 31/01/2023